

UK Theatre / Musicians' Union Commercial Theatre Agreement

Menier Chocolate Factory

From 1 October 2018

This side letter to the UKT/MU Agreement is in recognition of both the limited seating capacity (150 seats) at the Menier Chocolate Factory (MCF) and their continuing commitment to live music. It has been agreed between the Musicians' Union (MU) and the MCF that the MCF will engage musicians on the following basis.

1. Minimum Salary

The minimum salary for musicians working at the MCF will be at least 7/8ths of the prevailing UK Theatre Subsidised Sector Minimum Weekly Fees. The fee shall cover up to 7 performances in any week working on a maximum of 6 days thereof (normally a Tuesday – Sunday). This shall mean up to 7 matinee and/or evening performances lasting a maximum of 3 hours per performance including an interval. Additional performances to this shall be paid pro-rata i.e. 8/8ths, 9/8ths etc.

2. Flexible Scheduling

For the Christmas period, MCF may re-schedule up to 3 weeks' worth of Performances, provided that not more than 9 performances may be given in any week. For flexible scheduling outside of the Christmas period, up to 2 weeks' worth of performances can be rescheduled across 2 consecutive weeks of the performance schedule, and for those periods not more than 8 performances can be given in one of those two weeks. All other terms of the new UKT/MU clause apply.

3. Pastoral Care

If the company of actors is provided with food or drink, the same will be offered to the musicians.

4. General Terms and Conditions

All other terms and conditions pertaining to musicians engaged to perform at MCF, including, but not limited to, Subsistence, Travel, Sunday Supplements, Pension and Christmas Day/Good Friday Payments shall be as per the UKT/MU Agreement.

5. West End transfers

Should an MCF production transfer, it shall do so under the terms of the relevant agreement, for example the prevailing SOLT/MU Agreement. Wherever reasonable and practicable, the musicians engaged for the production at MCF will be given the opportunity to transfer into the West End with it.

6. Implementation

This agreement shall operate from 1st October 2018 and shall subsist until terminated or revised by either party giving to the other prior written notice, accompanied by detailed proposals for its revision.

Signed for the MU by Jamie Pullman, London Regional Organiser

Date 17.01.2019

Signed for the Menier Chocolate Factory by Thomas Siracusa, General Manager

Date 17.01.2019