

**UK THEATRE / MUSICIANS' UNION COMMERCIAL THEATRE AGREEMENT
MENIER CHOCOLATE FACTORY**

From 5 July 2017 until 1 October 2018

This side letter to the UKT/MU Agreement is in recognition of both the limited seating capacity (150 seats) at the Menier Chocolate Factory (MCF) and their continuing commitment to live music. It has been agreed between the Musicians' Union (MU) and the MCF that the MCF will engage musicians on the following basis. This Agreement supersedes the MCF/MU Agreement expiring 5 March 2017 (originally endorsed by the MU Executive Committee on 13 November 2012) and will run until 1 October 2018 when a review will take place.

1. Minimum Salary

The minimum salary for musicians working at the MCF will be at least 7/8ths of the prevailing UK Theatre Subsidised Sector Minimum Weekly Fees. The fee shall cover up to 7 performances in any week working on a maximum of 6 days thereof (normally a Tuesday – Sunday). This shall mean up to 7 matinee and/or evening performances lasting a maximum of 3 hours per performance including an interval. Additional performances to this shall be paid pro-rata i.e. 8/8ths, 9/8ths etc.

2. Pastoral Care

If the company of actors is provided with food or drink, the same will be offered to the musicians.

3. General Terms and Conditions

All other terms and conditions pertaining to musicians engaged to perform at MCF, including, but not limited to, Subsistence, Travel, Sunday Supplements, Pension and Christmas Day/Good Friday Payments shall be as per the UKT/MU Agreement.

4. West End transfers

Should an MCF production transfer, it shall do so under the terms of the relevant agreement, for example the prevailing SOLT/MU Agreement. Wherever reasonable and practicable, the musicians engaged for the production at MCF will be given the opportunity to transfer into the West End with it.

Signed for the MU

Date

Signed for the Menier Chocolate Factory

Date

J. Lang
V. Lavery
MUSICIANS UNION ORGANISER
[Signature]