

Appendix A

Musicians' salaries

From 1st September 2019 to 31 August 2021 the following schedule of minimum full time salaries applies:

Tutti	£30,350
Numbered player in strings	£32,050
Sub-Principal	£33,386
Principal	£34,254
Section Principal	£40,670

Media Payment

Incorporated into the salaries above and in respect of Appendix G - Broadcast and Digital Distribution Agreement, each musician will receive the following payment:

For period 1st September 2019 - 31st August 2020 **£417**

For period 1st September 2020 – 31st August 2021 **£417**

(Figure increased by company-wide pay increase annually)

Wellbeing and Instrument Maintenance Allowance

Incorporated in to the salaries above, and for purposes of wellbeing and instrument maintenance, each musician will receive **£350**

(Figure increased by company-wide pay increase annually)

The wellbeing allowance is intended for, but not limited to, activities such as physiotherapy, massage, acupuncture, yoga, Pilates, Alexander Technique lessons, etc. Instrument maintenance intended for, but not limited to, contributing towards the cost of consumables such as strings, reeds, lubricants, instrument overhaul, etc.