

## 1 Standard Contract –

### Rates of pay effective from 1 November 2020 until 31 August 2022

Tier	Annualised Hours	Per Year	Per Month	Per Hour
Tutti	900	£38,079.00	£3,173.25	£42.31
Sub-Principal	900	£41,445.00	£3,453.75	£46.05
Principal	900	£44,811.00	£3,734.25	£49.79
Section Principal	900	£54,900.00	£4,575.00	£61.00

### Rates of pay effective from 1 September 2022

Tier	Annualised Hours	Per Year	Per Month	Per Hour
Tutti	1000	£42,310.00	£3,525.83	£42.31
Sub-Principal	1000	£46,050.00	£3,837.50	£46.05
Principal	1000	£49,790.00	£4,149.17	£49.79
Section Principal	1000	£61,000.00	£5,083.33	£61.00

## 2 Sitting Up Fees

The sitting up rate for players sitting up when not contracted or liable to do so, will be the difference between the minimum hourly rate between the Tiers, as set out above.

Sitting-up fees are subject to a minimum of one hour.

For the purpose of calculating sitting-up payments, the section principal tier does not apply to stage bands. The highest tier in stage band is Principal.

## 3 Porterage

Group	Instruments	Rate
Group A	Baritone Saxophone, 2x Saxophones, Cello	£14.86
Group B	Double Bass, Electric Guitar	£21.20
Group C	Tuba, Bass Sax, Cimbasso, Contrabass Trombone, Contrabass Clarinet, Accordion	£17.05
Group D	Harp, Kit Drums	£51.16
Group E	Contra Bassoon	£14.45

**Note:** One porterage payment relates to one IN and one OUT from any venue.

#### **4 Costume Fittings**

The payment for attending a scheduled costume fitting is £20 (all tiers).

#### **5 Additional Allowance**

Players will receive an Additional Allowance towards the cost of instrument maintenance, for preparation time, and to allow the recording of Heritage CDs. This amount is paid annually, is subject to tax, and is pensionable from September 2015.

Additional Allowance is paid pro rata to those working part time and is not payable during career break periods. This amount increases automatically in line with future salary claims.

The value of the Additional Allowance for 20/21 and 21/22 Seasons is **£1,129.50 p.a.**

The value of the Additional Allowance for 22/23 Season is **£1,255.00 p.a.**,

#### **6 Clothing Allowance**

From 1 January 2012 players will receive an annual clothing allowance. This amount is paid annually, is subject to tax, and is non pensionable. Clothing allowance is paid pro rata to those working part time and is not payable during career break periods.

The value of the clothing allowance for 20/21 and 21/22 Seasons is **£279.10 p.a.**

The value of the clothing allowance for 22/23 Season is **£310.11 p.a**

#### **7 Media Fee**

A separate media fee ceased to be payable from 1 November 2020.

#### **8 Instrument Insurance Contribution**

From 1 September 2011 players will receive an annual contribution towards the cost of their instrument insurance. This amount is paid annually, is subject to tax, and is non pensionable. The Instrument Insurance Contribution is paid pro rata to those working part time and is not payable during career break periods.

The value of the Instrument Insurance Contribution for 20/21 and 21/22 Seasons is **£361.83 p.a.**

The value of the Instrument Insurance Contribution for 22/23 Season is **£402.03**

## **9 Rates for Casual Players with ROH Orchestra**

Subject to separate negotiation with the Musicians' Union.