

Hallé Concerts
Society Orchestral
handbook

Appendix B – Salary, Subsistence and other expenses

Annual salaries will be a Musician’s guaranteed minimum number of sessions multiplied by the following sessional rates:

Rates of Pay		
From 1st October 2025 to 30 September 2026		
Position	Session rate	F/T equivalent @ 430 sessions
Tutti	£87.91	£37,801
Sub Principal	£95.21	£40,940
Sub Principal #	£97.01	£41,714
Sub Principal ##	£98.86	£42,510
Principal	£102.51	£44,079
Principal #	£110.72	£47,610
Section Leader	£118.93 to £133.48	£51,140 to £57,396
Long Service Payments (given for continuous service in the Hallé Orchestra)		
10 Years	£1.92	£826
20 Years	£3.85	£1,656
30 Years	£5.79	£2,490

ON CALL OVERTIME

On Call hours in excess of 40 per week will be paid at £19.91 per hour in quarter hour units subject to conditions laid out in Section 6 of the MTCEs.

DOUBLING AND SPECIAL INSTRUMENTS

Doubling:

Where a Musician agrees to double any instrument not specified in their individual contract the Society will pay 10% of the appropriate session rate per instrument in addition to normal salary.

Specialist instruments

Where a Musician agrees to play a specialist instrument not specified in their individual contract the Society will pay 1.5 sessions of the appropriate session rate for each session that instrument is required:

Specialist instruments include (but not limited to):

Bass Flute
 Bass Oboe
 Contra Bass Clarinet
 Bass Trumpet
 Euphonium
 Natural Trumpet
 Tenor Horn
 Wagner Tubas

SUBSISTENCE PAYMENTS

When the musician is required to be outside the home base as defined in clause 1.1 of the MTCEs, payments shall be made as follows:

Payment purpose	From 1 October 2022
Leaving base after 1.30pm (one meal)	£17.45
Leaving base before 1.30pm and returning after 6.00 pm (two meals)	£26.75
Bed and Breakfast	£76.60
London Bed & Breakfast supplement	£44.25
Returning to base between midnight and 12.30 am	£6.45
Returning to base between 12.30 am and 1.00 am	£12.75
Returning to base between 1.00 am and 2.00 am	£18.90
Leaving base before 8.30 am (per hour or part thereof before 8.30 am)	£7.55
Mileage rate for required useage of own car (see 12.7 of MTCEs) will be paid at prevailing AA mileage rates.	

PLAYER COMMITTEE SESSIONS

Role	Number of sessions credited
Player Chair & MU Steward	6 sessions per season (1 Oct - 30 Sept)
All other committee members	3 sessions per season (1 Oct - 30 Sept)