

Hallé Concerts Society

Orchestral handbook

Appendix B – Salary, Subsistence and other expenses

Annual salaries will be a Musician's guaranteed minimum number of sessions multiplied by the following sessional rates:

Rates of Pay		
From 1 st October 2018 to 30 September 2019		
Position	Session rate	F/T equivalent @ 430 sessions
Tutti	£73.23	£31,490
Sub Principal	£79.54	£34,868
Sub Principal #	£81.09	£35,552
Sub Principal ##	£82.68	£36,903
Principal	£85.82	£39,952
Principal #	£92.91	£34,201
Section Leader	£100.01 to £112.57	£43,004 to £48,403
Long Service Payments (given for continuous service in the Hallé Orchestra)		
10 Years	£1.62	£698
20 Years	£3.25	£1,396
30 Years	£4.88	£2,098

ON CALL OVERTIME

On Call hours in excess of 40 per week will be paid at £17.42 per hour in quarter hour units subject to conditions laid out in Section 6 of the MTCEs.

SUBSISTENCE PAYMENTS

When the musician is required to be outside the home base as defined in clause 1.1 of the MTCEs, payments shall be made as follows:

Payment purpose	From 1 October 2018
Leaving base after 1.30pm (one meal)	£16.95
Leaving base before 1.30pm and returning after 6.00 pm (two meals)	£25.95
Bed and Breakfast	£74.35
London Bed & Breakfast supplement	£42.95
Returning to base between midnight and 12.30 am	£6.25
Returning to base between 12.30 am and 1.00 am	£12.40
Returning to base between 1.00 am and 2.00 am	£18.35
Leaving base before 8.30 am (per hour or part thereof before 8.30 am)	£7.35
Mileage rate for required useage of own car (see 12.7 of MTCEs) will be paid at prevailing AA mileage rates.	