

Matt Wanstall
Musicians' Union
30 Snowfields
London
SE1 3SU



11 November 2025

Musicians' Union Executive & Regional Committee Elections 2026-2027

East & South East England

FOR THE OFFICE OF EXECUTIVE COMMITTEE – East & South East England (3 vacancies)

Term of office 2026 – 2027

Name of Candidates	Number of Votes	
Pete HAWKINS	186	
Andi HOPGOOD	369	Elected
Xenia HORNE	313	Elected
Richard LIGHTMAN	325	Elected
Michael SONNEN	182	
Peter WILLSON	245	

The election was conducted using the First Past the Post system. The candidates indicated above have been elected to the Executive Committee – East & South East England.

Number of ballot papers distributed in the election:	7351
Number of ballot papers returned in the election:	594
Turnout for this contest:	8.08%
Number of ballot papers found to be invalid in this contest:	1
Number of ballot papers found to be counted in this contest:	593

Summary of Rejected Votes

Unique identifier removed	0	1
Voting for more candidates than stated	0	
Writing or other identifying mark	0	
Void for uncertainty (including blank)	1	

East & South East England – Continued

FOR THE OFFICE OF REGIONAL COMMITTEE – East & South East England (14 vacancies)

Term of office 2026 - 2027

The following candidates are elected unopposed:

**Paul Cheneour
Chris Walker
Nickie Dixon
Peter Hawkins
Alison Kay
Lauren Spiceley
Peter Willson
Danny Grant
Justyn Keeble
Harriet Bennett**

LONDON

FOR THE OFFICE OF EXECUTIVE COMMITTEE - London (3 vacancies)

Term of office 2026 – 2027

Name of Candidates	Number of Votes	
Alice Angliss	463	Elected
Allan Cox	369	
Rick Finlay	474	Elected
Samantha Lubin	435	
Maxim Rowlands	467	Elected

The election was conducted using the First Past the Post system. The candidates indicated above have been elected to the Executive Committee - London.

Number of ballot papers distributed in the election:	9590
Number of ballot papers returned in the election:	843
Turnout for this contest:	8.79%
Number of ballot papers found to be invalid in this contest:	3
Number of ballot papers found to be counted in this contest:	840

Summary of Rejected Votes

Unique identifier removed	2	3
Voting for more candidates than stated	0	
Writing or other identifying mark	0	
Void for uncertainty (including blank)	1	

FOR THE OFFICE OF REGIONAL COMMITTEE – London (12 vacancies)

Term of office 2026 - 2027

The following candidates are elected unopposed:

Rick Finlay
Allan Cox
Peter Raistrick
Franklin Onyeso
Peggy-Ann Fraser
Emiliano Bonanomi
Frederick Scott
Nigel Price
Christopher Packham
Dolunay Obruk
Utako Toyama
Nixon Rosembert

MIDLANDS

FOR THE OFFICE OF EXECUTIVE COMMITTEE – Midlands (1 vacancy)

Term of office 2026 - 2027

The following candidate is elected unopposed:

Elizabeth Birch

FOR THE OFFICE OF REGIONAL COMMITTEE – Midlands (10 vacancies)

Term of office 2026 - 2027

The following candidates are elected unopposed:

Noriko Tsuzaki
Jason Hill
Joanna Ruddick
Sam Draisey
Jim Simpson
Fay Goodman
Audrey Gray

NORTH OF ENGLAND

FOR THE OFFICE OF EXECUTIVE COMMITTEE – North of England (2 vacancies)

Term of office 2026 - 2027

The following candidates are elected unopposed:

Katie Manasse

Mark Concar

FOR THE OFFICE OF REGIONAL COMMITTEE – North of England (13 vacancies)

Term of office 2026 - 2027

The following candidates are elected unopposed:

Robert Walker

Robert Scott

Paulette Constable

Imogen Clarke

Selina Marshall

Bethan Roberts

Christopher Coates

John Brace

Kenneth Martin

SCOTLAND & NORTHERN IRELAND

FOR THE OFFICE OF EXECUTIVE COMMITTEE – Scotland & Northern Ireland (1 vacancy)

Term of office 2026 - 2027

The following candidate is elected unopposed:

Alex Gascoine

FOR THE OFFICE OF REGIONAL COMMITTEE - Scotland & Northern Ireland (10 vacancies)

Term of office 2026 – 2027

Name of Candidates	Number of Votes	
Calum Baird	186	Elected
Jim Crooks	107	Elected
Andrew Cruickshank	158	Elected
Jonathon Griffin	160	Elected
Joel Harkin	146	Elected
Maggie Holland	171	Elected
Kevin Leomo	138	Elected
Ben Lunn	127	Elected
Ronnie Macniven	165	Elected
Helen Neale	184	Elected
Emlyn Scherk	13	

The election was conducted using the First Past the Post system. The candidates indicated above have been elected to the Regional Committee - Scotland & Northern Ireland.

Number of ballot papers distributed in the election:	3144
Number of ballot papers returned in the election:	256
Turnout for this contest:	8.14%
Number of ballot papers found to be invalid in this contest:	0
Number of ballot papers found to be counted in this contest:	256

Summary of Rejected Votes

Unique identifier removed	0	0
Voting for more candidates than stated	0	
Writing or other identifying mark	0	
Void for uncertainty (including blank)	0	

Wales & South West England

FOR THE OFFICE OF EXECUTIVE COMMITTEE – Wales & South West England (1 vacancy)

Term of office 2026 – 2027

Name of Candidates	Number of Votes	
Andy Gleadhill	273	Elected
Danny Killbride	124	

The election was conducted using the First Past the Post system. The candidate indicated above has been elected to the Executive Committee – Wales & South West England.

Number of ballot papers distributed in the election:	4276
Number of ballot papers returned in the election:	400
Turnout for this contest:	9.35%
Number of ballot papers found to be invalid in this contest:	3
Number of ballot papers found to be counted in this contest:	397

Summary of Rejected Votes

Unique identifier removed	0	3
Voting for more candidates than stated	0	
Writing or other identifying mark	3	
Void for uncertainty (including blank)	0	

FOR THE OFFICE OF REGIONAL COMMITTEE – Wales & South West England (14 vacancies)

Term of office 2026 - 2027

The following candidates are elected unopposed:

Nicholas Byrne
Dewi Ellis Jones
Andy Gleadhill
Angus West
Huw Williams
Samuel Gerard
Elizabeth Owens
Laura Tanner
Anne Cleaton
Peter Bayliss
Mike Dell
Stephen Hawker

Independent Scrutineers Report

This report is issued in accordance with the Trades Union and Labour Relations (Consolidation) Act 1992 as amended.

In accordance with Section 53 and MU Rules, 'Nothing in this Chapter shall be taken to require a ballot to be held at an uncontested election'. Where the number of candidates nominated in each of the above elections does not exceed the number to be elected a ballot is not required.

We are satisfied that there are no reasonable grounds to believe that there was any contravention of a requirement imposed by or under any enactment in relation to the election.

We are satisfied that the arrangements made in respect to the production, storage, distribution, return or other handling of the voting papers used in the election, and the arrangements for the counting of the votes, including all security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur.

We have been able to carry out our functions without such interference as would make it reasonable for any person to call my independence in relation to union into question.

A copy of the register of voters (as at the relevant date) was not examined nor were we requested by any member or candidate to inspect or examine a copy of the candidateship register.

Two members added to the register after it had been determined that they were eligible at the relevant date.

We would draw your attention to Section 52 of the Trade Union and Labour Relations (Consolidation) Act 1992, which requires that a copy of this report be published and made available to all members of the Union within a three-month period from today, or take all such other steps for notifying the contents of the report to the members of the Union whether by publishing the report or otherwise as it is the practice of the Union to take when matters of general interest to all its members need to be brought to their attention.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Craig Poyser', written in a cursive style.

Craig Poyser
Associate Director
On behalf of UK Engage