

## 1 Standard Contract – Rates of pay effective from 1 September 2019

Tier	Per Year	Per Month	Per Hour
Tutti	£41,524.79	£3,460.40	£41.52
Sub-Principal	£45,678.54	£3,806.55	£45.68
Principal	£49,829.69	£4,152.47	£49.83
Section Principal	£62,286.70	£5,190.56	£62.29

This is an increase of 2.5% over the 18/19 rates.

## 2 Sitting Up Fees

The sitting up rate for players sitting up when not contracted or liable to do so, will be the difference between the minimum hourly rate between the Tiers, as set out above.

Sitting-up fees are subject to a minimum of one hour.

For the purpose of calculating sitting-up payments, the section principal tier does not apply to stage bands. The highest tier in stage band is Principal.

## 3 Porterage

Group	Instrument	Rate
Group A	Baritone Saxophone, 2x Saxophones, Cello	£14.86
Group B	Double Bass, Electric Guitar	£21.20
Group C	Tuba, Bass Sax, Cimbasso, Contrabass Trombone, Contrabass Clarinet, Accordion	£17.05
Group D	Harp, Kit Drums	£51.16
Group E	Contra Bassoon	£14.45

**Note:** One porterage payment relates to one IN and one OUT from any venue.

## 4 Costume Fittings

The payment for attending a scheduled costume fitting is £20 (all tiers).

## **5 Additional Allowance**

Players will receive an Additional Allowance towards the cost of instrument maintenance, for preparation time, and to allow the recording of Heritage CDs. This amount is paid annually, is subject to tax, and is pensionable from September 2015.

Additional Allowance is paid pro rata to those working part time and is not payable during career break periods. This amount increases automatically in line with future salary claims.

The value of the Additional Allowance this Season is **£1,255.00 p.a.**, an increase of 2.5% over the rate paid in 18/19.

## **6 Clothing Allowance**

From 1 January 2012 players will receive an annual clothing allowance. In 2019/20 this will be **£310.11 p.a.** This amount is paid annually, is subject to tax, and is non pensionable. It has increased by 2.5% over the rate paid in 18/19.

Clothing allowance is paid pro rata to those working part time and is not payable during career break periods.

## **7 Media Fee**

The media fee for 2018/19 is **£4,939.09 p.a.** This is paid from 1 September 2019 and is an increase of 2.5% over the rate paid in 18/19. The media fee has been pensionable since September 2012.

## **8 Instrument Insurance Contribution**

From 1 September 2011 players will receive an annual contribution towards the cost of their instrument insurance. In 2019/20 this will be **£402.03**. This amount is paid annually, is subject to tax, and is non pensionable. It has increased by 2.5% over the rate paid in 18/19.

The Instrument Insurance Contribution is paid pro rata to those working part time and is not payable during career break periods.

## **9 Rate for Casual Players with ROH Orchestra**

Subject to separate negotiation with the Musicians' Union.