

Hallé Concerts Society

Orchestral handbook

Appendix B – Salary, Subsistence and other expenses

Annual salaries will be a Musician's guaranteed minimum number of sessions multiplied by the following sessional rates:

Rates of Pay		
From 1 st October 2016 to 30 September 2017		
Position	Session rate	F/T equivalent @ 430 sessions
Tutti	£70.18	£30,177
Sub Principal	£76.36	£32,834
Sub Principal #	£77.88	£33,488
Sub Principal ##	£79.44	£34,158
Principal	£82.52	£35,483
Principal #	£89.47	£38,471
Section Leader	£96.43 to £108.74	£41,464 to £46,757
Long Service Payments (given for continuous service in the Hallé Orchestra)		
10 Years	£1.56	£669
20 Years	£3.12	£1,342
30 Years	£4.69	£2,015

ON CALL OVERTIME

On Call hours in excess of 40 per week will be paid at £16.75 per hour in quarter hour units subject to conditions laid out in Section 6 of the MTCEs.

SUBSISTENCE PAYMENTS

When the musician is required to be outside the home base as defined in clause 1.1 of the MTCEs, payments shall be made as follows:

Payment purpose	From 1 October 2016
Leaving base after 1.30pm (one meal)	£16.10
Leaving base before 1.30pm and returning after 6.00 pm (two meals)	£24.70
Bed and Breakfast	£70.80
London Bed & Breakfast supplement	£23.45
Returning to base between midnight and 12.30 am	£5.90
Returning to base between 12.30 am and 1.00 am	£11.80
Returning to base between 1.00 am and 2.00 am	£17.45
Leaving base before 8.30 am (per hour or part thereof before 8.30 am)	£7.00
Mileage rate for required useage of own car (see 12.7 of MTCEs) will be paid at prevailing AA mileage rates.	